

Safety Vision

2022



Act safe,
stay safe! 

Safety is...

getting home safe

TenneT feels responsible and acts in the spirit of 'Zero Harm'. We want our employees - and employees of our contractors - to get home safe and healthy. Every time.

Safety is an integral part of our daily work. Next to following processes and procedures, we care for ourselves, our colleagues and our environment. We believe that all employees are safety leaders. Therefore we focus on two pillars: Safety Leadership and Safety Execution.

Safety Leadership:

- *Board and Management* - TenneT has an open and caring management which is focused on creating a culture of continuous learning to reduce risks further to create a safe working environment. Both Board and Management can be addressed at any time.
- *The Individual* - Every employee takes ownership for a safe work environment and cares for him / her self and others. Everyone takes a 'lead' in safety.
- *Industry Leader* - TenneT has a proactive safety culture and is working closely together with partners to bring safety further, being an inspiring and leading TSO in safety.

Safety Execution:

- *Safety by Design* - Assets are designed in such a way that the risks are As Low As Reasonable Practicable using internal and external Best Available Techniques. Work is carefully planned and SHE risks are assessed and controlled.
- *Safe Supply Chain* - TenneT has a safe supply chain by continuously developing and stimulating the market, in the meantime being an attractive company / client to work for. TenneT and contractors are partners in safety.
- *Recognisable Way of Working* - On all TenneT locations consistent and recognisable safety measures are in place and proactive safe behaviour is shown.

To strengthen these pillars, we will develop a strong SHE-organisation, implement a Safety Management System and install audits.

Our aim is to reduce risks further. We are working on a proactive safety culture, so everyone gets home safe and healthy. Our ultimate goal is that everyone also acts at home with the same safety awareness as at work.

TenneT Executive Board

Manon van Beek, CEO

Otto Jager, CFO

Tim Meyerjürgens, COO

Ben Voorhorst, COO

