

REASON FOR THE SAFETY CULTURE LADDER

The Safety Culture Ladder consists of **five steps**. The various steps of the ladder indicate the development stage achieved by a company in relation to safety awareness. The steps represent a scale that ranges from an inert, pathological culture at Step 1 to a very progressive sector and chain-oriented attitude at Step 5.

5

PROGRESSIVE

Safety has been fully integrated into all business processes.

4

PROACTIVE

Safety has great priority and is continually improved.

3

CALCULATING

Safety rules are considered important.

2

REACTIVE

Any change in behaviour is ad-hoc and temporary.

1

PATHOLOGICAL

'Ignorance is bliss.'

CONTACT DETAILS

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**TOGETHER WE ENSURE CONSCIOUS
SAFE BEHAVIOUR IN THE WORKPLACE**

THE SAFETY CULTURE LADDER

The Safety Culture Ladder promotes safety awareness and safety-conscious working practices.

The Safety Culture Ladder is an assessment method for the purpose of measuring and continuously improving safety awareness and safety-conscious working practices. Companies are able to achieve certification and receive a Safety Awareness Certificate. The greater safety awareness is in an organisation, the higher the score on the five steps of the Safety Culture Ladder.

THE GOAL OF THE SAFETY CULTURE LADDER

The goal of the Safety Culture Ladder is to reduce the number of unsafe situations in a company and, by doing this, minimise the number of incidents. The system has been designed in a manner that makes it possible to apply it to any type of company. No distinction is made here between clients, contractors or suppliers. The Safety Culture Ladder provides sufficient scope to 'customise' application of the ladder depending on the sector in question. This is achieved by interpreting requirements and criteria in the spirit of the business sectors and the type of company to be assessed.

ADVANTAGES OF THE SAFETY CULTURE LADDER

- ◆ Fewer unsafe situations and a reduction in the number of incidents as a result;
- ◆ Demonstrates the presence of safety awareness in organisations;
- ◆ Attitude and behaviour are taken as the starting point;
- ◆ A cross-sector tool;
- ◆ An integral approach to safety

SELF-ASSESSMENT

See the www.safetycultureladder.com website for information about the latest certification scheme and the Safety Culture Ladder Manual. Companies carry out self-assessments based on both of the above. A Self Assessment Questionnaire (SAQ) is available from the website. Workers can use it to assess the safety culture in their organisation on the basis of 18 company characteristics.

PLAN OF ACTION

Organisations can use the results of the self-assessment to produce a plan of action for the further development of safety culture.

SAFETY CULTURE LADDER CERTIFICATION

Safety Culture Ladder certification involves an assessment by a Ladder Certification Body (LCB) of the outcomes of the self-assessment carried out by the company, which the LCB then verifies on the basis of various interviews and observations at the company's premises and during on-site work visits. The LCB establishes the ladder step achieved. If the minimum requirements have been met, it will issue the corresponding Safety Awareness Certificate.

THE SAFETY LADDER IN A NUTSHELL

- ◆ Safety based on attitude, behaviour and culture are laid down in concrete terms;
- ◆ Applicable in every sector;
- ◆ Safety in the company and the chain;
- ◆ Available in Dutch, English and German.

A MEASURABLE SAFETY CULTURE

The 'safety' subject has been broken down into six so-called company aspects, each of which consists of a number of company characteristics. There are a total of 18 company characteristics, which can be used to measure safety culture and establish the step achieved by an organisation.

THE SAFETY CULTURE LADDER: COMPANY ASPECTS

1. Leadership and commitment
2. Policy and strategy
3. Organisation and contractors
4. Workplace and procedures
5. Deviations and communication
6. Audits and statistics

BROADLY APPLICABLE

The Safety Culture Ladder has been developed such that the key concept is generically applicable. The Safety Culture Ladder can be applied by clients, contractors and suppliers in various sectors in Europe and throughout the world. The Safety Culture Ladder Manual and the certification scheme are available in Dutch, English and German.



SAFETY CULTURE LADDER

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